

EDI Update for 21/2/22 CUSG

We have decided to stand down our planned guests (Emmanuel Boateng and Alun Jones), for this evening as we have a lot to discuss on other fronts in this meeting and it wouldn't be fair to not give them suitable time in which to contribute. We will arrange a separate session with them to fully explore what they want to achieve, how they can help to develop CUSG and for us to explain how CUSG works.

International Women's Day is the 8th March. On 12th March at our home game we will be doing something to celebrate that – this is to be confirmed.

New boards were in place in the ground on Saturday for Anti Racist Cumbria and Cumbria Pride (also banners in the East Stand from Cumbria Pride). Please see attached photos.

Cumbria Pride and PiNC (Pride in North Cumbria), were guests on Saturday for LGBT History Month. We also met with a supporter to discuss the issue of some would-be supporters being fearful, for whatever reason, of coming to Brunton Park. The guests were able to explain that many young, women, girls, People of Colour, LGBTQ are fearful of the reception they would receive at football, therefore having them be invited into see that the club is welcoming is the best way to introduce them. We are at the beginning of a journey with many groups in this area and the ultimate aim is to make certain there aren't any reasons in the future for anyone to be fearful of coming to Brunton Park and clear and supported routes in for those who may be concerned – demonstrating by example. It's good to meet with many different fans and we will actively pursue this, but important that in the first instance they are afforded appropriate respect and are welcomed by the club.

Nigel C and I had a really productive meeting last week to discuss other EDI areas for development. We are hoping to take these forward in the future. More to follow...

Hoping to discuss photographs for Picture Path this week with Barbara Abbott. This is the App I have mentioned before, which provides images for people with Autism to allow them to see their day mapped out for them. We are going to produce the images for the trip to & from Carlisle United for home and away supporters.

I have started to meet with the Community Sports Trust (Tracy Gannon and Theresa Mulholland), to discuss a range of areas where the EDI work can cross over and we can collaborate. More to follow...

I am proposing that as we widen the development of the EDI work undertaken via CUSG, that we have a sub group consisting of the Reps that come under that banner to work on the EDI initiatives and then report back to the main CUSG group.