

## EDI Update CUSG 11<sup>th</sup> March 2024

### EFL Code of Practice on EDI

As you know we achieved the Bronze Standard in the EFL's Code of Practice on EDI & Mental Health! Much to discuss with the EDI Team, the club and at the Working Group now as we move into the development phase of the EFL code of Practice on EDI & Mental Health Silver Stage.

### EDI & MH Working Group

The next meeting of the Equality, Diversity and Inclusion/Mental Health Working Group will be in March 2023. Date tbc.

### Ongoing projects

**Tullie House** - see Club/SLO update

**Autistic Supporter Day 17<sup>th</sup> February 2024** – We held our first Autistic Supporter Day at the club with the help of CUFC Community Sports Trust.



See Alt Text



<https://x.com/CarlisleUtdEDI/status/1758959310246134038?s=20>

The same day saw EDI and AFC Autism deliver training to our stewards on dealing with autistic supporters and how to make their experience a positive one. This was well received and we plan to do regular refreshers.

<https://x.com/AfcAutism/status/1758964693731848304?s=20>

The Autistic Supporter Day brought about many positives, not least the sight of young CUFC supporter 'H' coming back to a game with his dad Craig a couple of weeks later – RESULT!



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There has also been interest from the BBC at national level regarding the event and we hope to be doing an interview in late April/early May on this – details TBC.

**International Women's Day 2<sup>nd</sup> March 2024** – Seminar in the Study Centre with the help of CUFC Community Sports Trust, with three local women speaking about their experiences as women and focusing on the theme of IWD24 – Inspire Inclusion. Speakers were Nancie Shackleton, Julie Minns and Dawn Hawker – we hope to hear more from all three speakers as their stories were amazing.

<https://x.com/CarlisleUtdEDI/status/1763911467105968346?s=20>

On the back of this, we are looking to develop a women's football event in the city in June, working with CUFC Community Sports Trust, Cumberland FA, the FSA and other organisations looking at women's football pathways and sports administration pathways – look out for more in the coming weeks and if you want to get involved please contact [EDI@carlisleunited.co.uk](mailto:EDI@carlisleunited.co.uk)

**Barnsley Home Game 12/3/24** – Players to wear #GerGameToo Warm Up T-shirts for the final celebration of IWD24. #HerGameToo Ambassador and EDI Women & Girls Rep Nataly Mason to be present at the game.

#### **EDI calendar:**

**Presence in the Fan Zone** – Soon the EDI team will have a match day presence in the Fan Zone. Here we will be able to engage with supporters and discuss all things EDI, Mental Health and Disability

## **Coming up!**

**1Club1Community** – Responses are coming in well and I will be reporting back to the club this week on numbers for the community game on 23/3/24 versus Stevenage.

**Mental Health Hub** – Ongoing - More to follow shortly...

**Dementia Group** – Ongoing - For anyone who would like to be involved in this group or knows somebody suffering from Dementia who would benefit from being part of a group discussing all things CUFC please get in touch.

**Alzheimer's UK** - will be visiting the ground with some members and carers on 11/4/24 to assess areas where improvements could be made to enable more supporters living with dementia to access games at Brunton Park.

**Walk to the Match 2023/24 #5** – The next event will be 1/2/24 at the Lincoln Home game – more to follow.

**Audio Descriptive Commentary** – EDI will be trialling this at the Hibs v Livingston game at Easter Road in Edinburgh on 16/3/24 with advocate Jon Attenborough – Hoping to have a positive experience to report back on.

**World Parkinson's Day 11/3/24** – We are planning an event for the celebration of World Parkinson's Day at the home game on 13<sup>th</sup> April v Blackpool – more to follow.

**Other projects** – All the potential EDI Projects were discussed at the meeting on 30<sup>th</sup> January and as a result a development plan is being formulated for the club to consider going forward.

Nigel Davidson

EDI Officer